

Toyama College		Year	2022		Course Title	Introduction to Management II	
Course Information							
Course Code	0094		Course Category		Specialized / Compulsory		
Class Format	Lecture		Credits		School Credit: 1		
Department	Department of International Business		Student Grade		3rd		
Term	Second Semester		Classes per Week		2		
Textbook and/or Teaching Materials	Invitation to Business Administration, Hakuto-Shobo						
Instructor	Miyashige Tetsuya						
Course Objectives							
Become to understand the theories of Business Administration							
Rubric							
	Ideal Level of Achievement		Standard Level of Achievement		Unacceptable Level of Achievement)		
Evaluation 1	Understood the theories of Business Administration, and application to society		Understood the theories of Business Administration		Did not understand the theories of Business Administration		
Assigned Department Objectives							
ディプロマポリシー 1							
Teaching Method							
Outline	Understand the theories of Business Strategy, and application to society						
Style	Lectures led by both teacher and students Seminar-style discussions Presentations by students						
Notice	Can take makeup exam in need aid up to maximum of 60 points.						
Characteristics of Class / Division in Learning							
<input type="checkbox"/> Active Learning		<input type="checkbox"/> Aided by ICT		<input type="checkbox"/> Applicable to Remote Class		<input checked="" type="checkbox"/> Instructor Professionally Experienced	
Course Plan							
			Theme	Goals			
2nd Semester	3rd Quarter	1st	Course Orientation	Understanding of Course Structure			
		2nd	Process Theory of Motivation (1)	Understanding of Process Theory of Motivation (1)			
		3rd	Process Theory of Motivation (2)	Understanding of Process Theory of Motivation (2)			
		4th	Process Theory of Motivation (3)	Understanding of Process Theory of Motivation (3)			
		5th	Incentive System (1)	Understanding of Incentive System (1)			
		6th	Incentive System (2)	Understanding of Incentive System (2)			
		7th	Incentive System (3)	Understanding of Incentive System (3)			
		8th	Overview of Leadership Theory	Understanding of Overview of Leadership Theory			
	4th Quarter	9th	History of of Leadership Theory (1)	Understanding of History of of Leadership Theory (1)			
		10th	History of of Leadership Theory (2)	Understanding of History of of Leadership Theory (2)			
		11th	History of of Leadership Theory (3)	Understanding of History of of Leadership Theory (3)			
		12th	Human Resource Development and Management (1)	Understanding of Human Resource Development and Management (1)			
		13th	Human Resource Development and Management (2)	Understanding of Human Resource Development and Management (2)			
		14th	Human Resource Development and Management (3)	Understanding of Human Resource Development and Management (3)			
		15th	Final Paper	Final Paper			
		16th	Review of final paper	Review of final paper			
Evaluation Method and Weight (%)							
	Examination	Presentation	Mutual Evaluations between students	Behavior	Portfolio	Other	Total
Subtotal	100	0	0	0	0	0	100
Basic Ability	100	0	0	0	0	0	100
Technical Ability	0	0	0	0	0	0	0
Interdisciplinary Ability	0	0	0	0	0	0	0